

Part-time Teaching Staff Opportunities at Children's Village



FREQUENTLY ASKED QUESTIONS (FAQ)

Is part-time teaching staff a new name for substitute teachers? Yes. We changed the term to respectfully acknowledge their vital role at Children's Village. These staff are valued members of the classroom teaching team and work collaboratively with our full-time teachers.

What are the pandemic safety precautions? We adhere to health and safety guidance of several regulatory agencies including the Philadelphia Health Department and the Centers for Disease Control and Prevention (CDC). Find more information [here](#).

What is the hourly rate? Our pay scale **starts at \$15-\$18/hour**, based on education and experience, plus yearly raises!

I do not have formal teaching experience. Do you provide training? Yes. Every part-time teaching staff member we hire—with or without teaching experience—receives **paid training**. You will also attend an orientation and participate in staff meetings, and **you'll be paid for all of them**.

I do not have a college degree. Can I serve as a member of the part-time teaching staff? Yes. The minimum education required is a high school diploma.

Can I work a flexible schedule? Yes. This is a part-time position and **we can accommodate your schedule**.

Are you close to public transportation? Yes. Bus, subway, and train lines are within walking distance of our location at 125 N. 8th St. Phila., PA, 19106, which is near Center City's Chinatown neighborhood.

Part-time teaching staff members must obtain several clearances and other screening requirements. It seems like a lot for a part-time position. Do I have to get all of them? Yes. The health and safety of our students are our top priorities. Every employee must secure their clearances and complete other screenings before their first day. We understand that this is an investment of time and money. To help, after 250 hours of employment, we will refund the cost of the clearances to you.

I'm not 100% percent sure I want to pursue a teaching career but I'm definitely interested in the profession. Should I apply?

Yes—and you're not alone! Several staff members had pursued part-time teaching opportunities as a way to 'test the waters.' Many fell in love with the profession, earned degrees (see the next question!) and are now full-time teachers. Others discovered that they are better suited for a different career and gained valuable skills from the experience. Either way, a win-win!



66%

of our full-time teachers started as members of our part-time teaching staff



A Model of Excellence in Infant, Toddler, Preschool, and School-Age Care and Education

I'm interested in taking classes toward a degree in early childhood education but I'm worried about costs and having time to do so while working. Can you help?

Yes. Children's Village partners with T.E.A.C.H. (Teacher Education And Compensation Helps) Early Childhood Pennsylvania. Many members of our part- and full-time teaching staff have earned degrees through T.E.A.C.H.

T.E.A.C.H. helps pay for most of the cost of your coursework at participating colleges/universities toward a degree or credential in early childhood as you teach with us. T.E.A.C.H. also helps with tuition, books, travel, paid time off, and college counseling as you pursue your studies. You can be eligible for a T.E.A.C.H. scholarship after working 1,250 hours. You commit to teaching a year with us for every year you are awarded a scholarship. Talk to us to learn more and or/visit T.E.A.C.H.

What should I know about the teaching staff?

We are incredibly proud of our teachers—many have won awards! Also, several started when their children were enrolled. Our teachers stay with us; we have a teacher retention rate of 95%.

A nationally accredited center, we seek the highest quality standards. You will work side-by-side with—and learn from—teachers committed to best practices. Nearly 40% of our teachers have earned or are pursuing Early Childhood Education (ECE) certification.

Many teachers have advanced degrees or are pursuing one. Several also are certified to conduct professional development trainings.

What's it like to work at Children's Village?

You will join a wonderfully diverse community. You will gain experience working with children from age 6 weeks to 13 years. Many of our students are from families who speak Mandarin, Cantonese, Indonesian, and other languages. We also serve many children from low-income families.

We respect and support families as children's most important teachers. We provide interpretation and translation. We have earned awards for excellence in engaging diverse families and learners and for promoting an equitable workplace. We encourage you to learn more about working with us!



30%

of our teachers are currently benefiting from T.E.A.C.H. scholarships



40%

of our teachers have earned or are pursuing ECE certification



To apply, visit:
ChildrensVillagePhila.org/Careers

or contact:

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